

Digital Empowerment: Advancing Women's Economic Status in Developing Countries

Authors

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Abstracts:

The research paper "Digital Empowerment: Advancing Women's Economic Empowerment in Developing Countries" explores the evolution of women's digital empowerment in underdeveloped regions. It explores how the use of digital technologies can improve women's participation in work. This article analyzes various aspects of this support, including access to digital skills, opportunities in STEM careers, technology leadership, and bridging the gender gap. Reviewing research articles and initiatives aimed at digital empowerment, this study highlights the important role of digital empowerment in promoting gender equality and economic development in developing countries. In conclusion, this research paper proposes a comprehensive set of strategic recommendations to harness the potential of digital empowerment for advancing women's economic well-being in developing countries. These recommendations encompass enhancing digital skills, ensuring online safety and privacy, promoting gender equality, providing affordable access to digital technologies, addressing time constraints linked to household responsibilities, fostering entrepreneurship, and nurturing collaborative partnerships. Collectively, these measures aim to create a supportive environment where women can fully engage with and benefit from digital technologies. In doing so, they contribute not only to economic growth but also to the broader goal of sustainable development. Thus, this paper calls for a concerted and coordinated effort involving governments, businesses, civil society, and international organizations to empower women through digital technologies. Bridging the digital gender divide is not just a matter of economic importance; it represents a fundamental step toward a more promising and prosperous future for all.

Keywords: Digital technologies, women's participation, digital skills, gender equality, entrepreneurship, household responsibilities.

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Introduction

Empowering women includes strengthening women's self-esteem, their ability to make independent decisions, and their right to shape social and economic change for themselves and their communities. When a woman is secure, fulfilled, and has a purposeful life, a woman can reach her full potential, put her talents to work, and raise happier and she could contribute to the state's economy as well. She also actively supports the growth of a sustainable economy so that it can ultimately contribute to the development of society and humanity as a whole.³

The digital economy offers women opportunities to earn an income, especially when they face barriers to regular labour market participation. This is especially important, particularly in developing states, where cultural prejudices, mobility restrictions, security concerns, and lack of time often prevent women from fully participating in the workplace. One of the key benefits of the digital economy is encouraging remote work. Gender may be less of a determinant in remote work compared to physical economy. This creates an area of opportunity for women in economically disadvantaged countries.⁴

In the developing world, the power of digital transformation has the potential to open new avenues for women's economic empowerment and advance gender equality. With the internet, digital platforms, mobile devices, and digital financial services, there is an opportunity to overcome traditional barriers. It can empower women by earning additional income, expanding their employment prospects, and providing access to information and knowledge. Harnessing this potential is critical to achieving gender equality in the labour market, spurring economic growth, and building a more inclusive and equitable digital world. Women and girls continue to be underrepresented in technology creation, use, and regulation. They are less likely to use digital services or pursue tech-related careers.⁵

In an era where our daily lives are becoming increasingly digital, the existing gender gap in access to digital technologies poses a serious risk of further alienating women and girls. Despite ongoing efforts to bridge the gap, the actual access gap between men and women has widened by 20 million more since 2019. Currently, 63% of women have access to the Internet compared to 69% of men. Additionally, women are still 12% less likely to own a cell phone, a statistic that hasn't changed much since the pandemic began.⁶

³Womens Empowerment - Facts, Stories and How To Help. (n.d.). Com.Au. Retrieved September 2, 2023, from [Womens Empowerment - Facts, Stories and How To Help | World Vision Australia](#)

⁴World Bank Group. (2016, August 30). *Empowering Women through Jobs in the Digital Economy*. World Bank; World Bank Group. <https://www.worldbank.org/en/news/feature/2015/10/20/empowering-women-through-jobs-in-the-digital-economy>

⁵Power on: How we can supercharge an equitable digital future. (n.d.). UN Women – Headquarters. Retrieved September 2, 2023, from <https://www.unwomen.org/en/news-stories/explainer/2023/02/power-on-how-we-can-supercharge-an-equitable-digital-future>

⁶ODS Team. (n.d.). *ODS HOME PAGE*. Documents-Dds-Ny.Un.Org. Retrieved September 2, 2023, from <https://documents-dds-ny.un.org/doc/UNDOC/GEN/N22/771/55/PDF/N2277155.pdf?OpenElement>

When women and girls benefit from digital transformation, they face barriers such as limited access, affordability, lack of education, prejudice, and cultural norms. Moreover, low levels of coverage of sectors related to the digital world and low frequency of use of digital tools can lead to widening gaps and greater inequality. Addressing the digital gender divide is essential. Women must not be left behind in digital transformation. The economic consequences of doing nothing are substantial, especially given slow growth, an ageing population, and rising educational attainment among young women. Bridging the digital gender divide can help spur economic growth, align with the 2030 Agenda for Sustainable Development, and achieve the G20 goal of inclusive and sustainable growth.⁷

The digital economy refers to all sectors of the economy that use or rely on Internet Protocol-based networks and platforms as essential components of social infrastructure. The lines between the traditional and digital economies will fade as the Internet becomes increasingly a key element controlling all sectors of the economy. In this context, women, as key actors in the economy, have the opportunity to participate in or be influenced by the digital economy. In an age of rapid technological advancement, the transformative power of digital technologies is evident. This is especially true in developing countries where gender and economic disparities persist. Significant positive change is possible through digital empowerment⁸

This research paper follows a structured sequence. The foreword highlights the transformative potential of digital technologies in the context of gender and economic inequality. The literature review evaluates existing research on digital empowerment, gender equality, and economic growth in developing countries. The theoretical framework combines feminist economics, ICT4D, "Information and Communication Technologies for Development." and women's empowerment theory. For methodology uses secondary data to address research questions. The following sections detail the positive impact of digital empowerment, acknowledge challenges such as digital literacy, and propose solutions. The conclusion summarizes the findings and emphasizes equitable access.

Hypothesis

Strengthening women's digital competence in developing countries leads to improved economic status and greater gender equality. However, various challenges and constraints prevent it from reaching its full potential.

Characterizations and intentions

⁷(N.d.). Oecd.Org. Retrieved September 2, 2023, from <https://www.oecd.org/digital/bridging-the-digital-gender-divide.pdf>

⁸Paper, W. (n.d.). *Empowerment in the digital economy*. Nathaninc.Com. Retrieved September 2, 2023, from <https://www.nathaninc.com/wp-content/uploads/2019/03/WEE-in-the-Digital-Economy-White-Paper.pdf>

This research article will explore various figures, theories, and their underlying motivations. These factors will contribute to a more comprehensive and in-depth understanding of the chosen problem.

Empowerment theory: This theory explores the process by which people, including women, gain control over their lives and resources. It is often used to assess the effectiveness of programs aimed at women's economic empowerment.

Feminist economics: Feminist economics argues that mainstream economic thought has historically ignored gender issues and ignored or underestimated women's lives and work.

ITC4D: ICT4D (Information and Communication Technologies for Development) is a broad initiative aimed at promoting fair and equitable access to digital technologies.

Digital Empowerment: The process of providing people, especially women, with the skills, resources, and knowledge to use digital technologies for personal and economic growth.

Digital literacy: Fostering digital literacy among women, enabling them to use digital technology for various purposes, including online learning, job searches, and entrepreneurship

STEM Education: focuses on science, technology, engineering, and mathematics and prepares people for careers in these fields.

Digital Divide: The gap between those who have access to digital technology and those who do not, often due to factors like income, location, or gender.

Gender Equity: Promote policies and practices that combat sexism and inequality in the workplace, including equal pay for equal work and equal opportunities for leadership positions.

Education and Training: Expand education and training opportunities to enhance the skills and career prospects of girls and women.

Research questions

To examine the impact of digital empowerment on enhancing women's economic participation and income generation in developing countries.

1. How does digital empowerment affect women's economic status and participation in developing countries?

To identify the key challenges and limitations that hinder the effective integration of women into the digital economy in these regions.

2. What are the key challenges and constraints women in these countries face in using digital technologies to expand their economic opportunities?

To propose strategies and recommendations for policymakers and stakeholders to leverage digital technology in a way that maximizes its benefits for women's economic empowerment in developing countries.

3. What strategies and measures can be implemented to ensure that digital empowerment improves the economic prospects of women in developing countries?

Literature Review

The United Nations Commission on the Status of Women 67 Session (CSW67) on the IWD (International Women's Day) 2023 emphasizes and prioritizes Innovation Technological change, and education in the digital age for progress in gender equality and the empowerment of girls and women.⁹The UN entities and non-government organizations (NGOs) are invited from all the regions in the world to contribute to the session. It's a way to honour and honour women and girls who are leading the way in using technology and digital education to bring about positive change. At the event, they will talk about the fact that not everyone has equal access to technology, which can further increase the difference between money and opportunity.¹⁰

In developing countries, technology plays a vital role in our daily lives. It is important to understand how empowering women through digital technologies can help them to improve their economic status. Everything today is connected to digital technology. Effective use of digital technology has increased the literacy rate, and digital technology has eased the process of education through online classes, this digital revolution is inclusive and provides education to rural women through online classes as well. Unfortunately, the surprising thing is that 37% of women have no access to the internet. Despite women making up nearly half of the world's population, there are 259 million fewer women than men who use the Internet. This is important because, without internet access and digital skills, women miss out on career opportunities in fields such as science, technology, engineering, and mathematics (STEM). And guess what? By 2050, most jobs will be in STEM fields. Today, however, women account for only 22% of jobs in critical technology fields such as artificial intelligence. When women are involved in technology, they bring fresh ideas and make everyone's life better. But put them aside and we all lose¹¹

In November 2020, a new World Bank Group report was released in Washington, DC. This report analyzes information from around the world to learn more about why there are differences between men and women in ICT and STEM.¹²The Kosovo Digital Economy Project teaches women in rural areas how to do computer programming and design websites so they can work

⁹International Women's Day 2023: "DigitALL: Innovation and technology for gender equality." (n.d.). UN Women – Headquarters. Retrieved September 2, 2023, from <https://www.unwomen.org/en/news-stories/announcement/2022/12/international-womens-day-2023-digitall-innovation-and-technology-for-gender-equality>

¹⁰CSW67 (2023). (n.d.). UN Women – Headquarters. Retrieved September 2, 2023, from <https://www.unwomen.org/en/csw/csw67-2023>

¹¹United Nations. (n.d.). *International Women's Day | United Nations*. Retrieved September 2, 2023, from <https://www.un.org/en/observances/womens-day>

¹².World Bank Group. (2021). *The Equality Equation: Advancing the Participation of Women and Girls in STEM*. World Bank Group. [The Equality Equation: Advancing the Participation of Women and Girls in STEM \(worldbank.org\)](https://www.worldbank.org/en/publications/equality-equation)

online as freelancers. This shows that learning digital skills can help them make more money. Some women, like those with disabilities, older women, and adults who can't read, might need special lessons and flexible programs to learn basic digital skills. It's important to reach out to them actively and help them learn.¹³

In emerging economies, digital technology boosts women's growth and improves their economic status. In some developing countries, such as Kenya and South Africa, there are challenges in supporting women's participation in the IT sector. On the other hand, many other developing countries, such as Malaysia, Myanmar, India, and Brazil, struggle to empower women digitally.¹⁴

Women are an important group for online learning, but their needs are different. In low-income countries, women face many challenges such as not having access to technology, being busy at home, or finding more difficult work for improvement in their digital abilities required to conduct an online course, and keep these challenges in mind and ensure that the course is tailored to the needs of women. Considering the differences between men and women in digital technology can improve the quality of women's learning. In this way, they will be able to acquire the knowledge and skills necessary to succeed in the digital world we live in today.¹⁵

In the report of the Mobile Gender Gap Report GSMA (Groupe Speciale Mobile Association), 2022 defines the rise of digital services provides a unique opportunity to empower women to fulfil their roles as economic, social, and political actors. Online business platforms open up new ways for women in business to reach more customers and make more money. Digital financial services help women become part of the financial system to save, grow money, get loans grow their businesses, and increase their participation in the market. The service also helps women get paid by the government and money sent by family members who work elsewhere. In agriculture and food businesses, digital tools and information can help women learn and progress.¹⁶

The United Nations Education, Scientific and Cultural Organization (UNESCO) promotes digital education and skills for women and girls to block the gender divide in the digital world. All members of the population should have the same opportunity to learn how to use digital tools effectively. You should also know enough to trust and use these tools safely to avoid problems like scams and online crimes. To help those who rarely use the Internet and those who have the most access to it, governments must focus on ensuring fairness and equity. That means women

¹³*Development Projects : Kosovo Digital Economy (KODE) - P164188.* (n.d.). World Bank. Retrieved September 2, 2023, from <https://projects.worldbank.org/en/projects-operations/project-detail/P164188> [Development Projects : Kosovo Digital Economy \(KODE\) - P164188 \(worldbank.org\)](https://projects.worldbank.org/en/projects-operations/project-detail/P164188)

¹⁴Powell, C., & July, A. M. C. (n.d.). *Women in tech as a driver for growth in emerging economies.* Cfr.Org. Retrieved September 2, 2023, from https://cdn.cfr.org/sites/default/files/pdf/2016/06/Discussion_Paper_Powell_Chang_Women_ICT_OR.pdf

¹⁵*How we are advancing women's empowerment through digital education: our story.* (n.d.). Unssc.Org. Retrieved September 2, 2023, from <https://www.unssc.org/news-and-insights/blog/how-we-are-advancing-womens-empowerment-through-digital-education-our-story>

¹⁶*The Mobile Gender Gap Report 2023.* (n.d.). Gsma.Com. Retrieved September 2, 2023, from https://www.gsma.com/r/wp-content/uploads/2023/07/The-Mobile-Gender-Gap-Report-2023.pdf?utm_source=website&utm_medium=download-button&utm_campaign=gender-gap-2023

need to know how to use the Internet to improve their lives and businesses. Digital tools should also be designed to be easy to use and useful for all women. The ability to use technology is really important and will become essential. However, women and girls do not have the same opportunities as men when it comes to learning skills. Women and girls are now 25% less likely than men to understand how to use digital tools to complete basic tasks. They are also 4 times less likely to learn computer programming and 13 times less likely to create a new technological invention. In an age where technology is becoming an important part of everything and changing the way we live, these differences should be a concern for politicians, teachers, and everyone else.¹⁷

Strengthen Women's economic empowerment with the help of the digital economy should take concrete, measurable action in five ways to overcome the barriers that prevent women from achieving their full economic potential Encourages women's participation and advancement in science, technology, engineering, arts, mathematics, etc., including computer and Internet use. Spend money on programs that create a conducive environment for women's small businesses to succeed. Put more women in key positions and lead your team in the workplace.;¹⁸

Limitations of the research

Several limitations were identified in this study that must be acknowledged. Firstly, it relies on secondary data sources, which may not fully cover all specific aspects. Additionally, the study focuses on a general overview of developing countries, which may not take into account the unique circumstances of individual countries. Additionally, the effectiveness of digital empowerment strategies may vary by cultural context and geography.

Methodology

This study uses a qualitative research approach, relying primarily on secondary data sources. Secondary data was collected from a variety of sources, including research papers, articles, and reports, online news related to the digital empowerment and economic status of women in developing countries. To obtain complete data, we sought advice from trusted international organizations such as the United Nations and the World Bank.

Theoretical Framework

In constructing the theoretical framework for this research paper, combining feminist economics, ICT4D (Information and Communication Technologies for Development), and women's empowerment theory to understand the dynamics of digital empowerment and its impact on women's economic participation in developing countries. Feminist economics theory can provide a lens to analyze the economic aspects of digital empowerment, focusing on how it affects

¹⁷I'D BLUSH IF I COULD: Closing gender divides in digital skills through education. (2019, March 6). UNESCO. <https://en.unesco.org/events/id-blush-if-i-couldclosing-gender-divides-digital-skills-through-education>

¹⁸ACWC gender lens lead ASEAN efforts in upholding women and children's rights. (2023, March 2). ASEAN Main Portal. <https://asean.org/acwc-gender-lens-lead-asean-efforts-in-upholding-women-and-childrens-rights/>

women's access to resources, income generation, and economic well-being. It helps in examining the distribution of benefits and resources in the digital economy from a gender perspective. ICT4D (Information and Communication Technologies for Development) theory provides insights into how digital technologies can be leveraged for socio-economic development in developing countries. It can be used to explore how specific ICT interventions and policies impact women's access to information, education, and economic opportunities and the Women's Empowerment theory helps in assessing the broader implications of digital empowerment on women's agency, decision-making power, and social status. This can be applied to understanding how digital technologies contribute to women's empowerment in many aspects, including economic empowerment. By combining these theories, it is possible to analyze how digital empowerment initiatives in developing countries affect women's economic status, taking into account both economic and sociocultural dimensions. This interdisciplinary approach allows for a comprehensive examination of the complex relationships between technology, gender, and economic empowerment, providing a more holistic understanding of the topic.

1. Enhancing Women's Economic Participation through Digital Empowerment in Developing Countries

• Impact of Digital Empowerment on Women's Economic Status

In the digital economy, the need for women in leadership roles is paramount as it ensures a more inclusive approach to communication, work, education, business, healthcare, and policymaking. Women active in the digital economy can offer valuable insights to shape effective policies that address the specific obstacles faced by women. Initiatives like UNCTAD's E-Trade for Women and the joint project by ITU, EIF, and EQUALS Global Partnership are actively promoting women's engagement in digital entrepreneurship and advocating for relevant policy changes. For instance, UNCTAD's initiative has already impacted women-owned digital businesses in over 40 developing countries. By spotlighting successful female business leaders and offering targeted capacity-building support, these initiatives challenge deeply ingrained stereotypes and help women overcome barriers to their advancement.¹⁹

To advance women's participation in the digital economy, addressing the digital divide is imperative. Governments must take measures to improve digital connectivity and make affordable internet access a basic right rather than a luxury. This is crucial, especially in regions where internet access is prohibitively expensive. Collaboration among governments, businesses, and civil society is essential to provide women entrepreneurs in developing countries with access to digital resources, education, skills, and financial support. This multifaceted approach aims to empower women to thrive in the digital economy and contribute to sustainable development, fostering a more inclusive and equitable global economy for all.²⁰

¹⁹*Tech as a driver of Women's Economic Opportunity*. (n.d.). ITU. Retrieved September 2, 2023, from <https://www.itu.int/en/ITU-D/Digital-Inclusion/Pages/EIF-Regional-Project.aspx>

²⁰*How to unlock women's potential in the digital economy*. (n.d.). World Economic Forum. Retrieved September 2, 2023, from <https://www.weforum.org/agenda/2023/03/how-to-unlock-womens-potential-in-the-digital-economy/>

- **Factors Influencing Women's Participation in the Digital Economy**

The global digital gender divide can be broadly categorized into four main areas. Firstly, there exists a significant gap in both access to and utilization of the Internet, with women often facing more limited opportunities to connect and benefit from online resources. Secondly, disparities in digital skills and the use of digital tools persist, hindering women from fully participating in the digital landscape. Moreover, there is a noticeable gap in the representation of women in science, technology, engineering, and math (STEM) fields, which has far-reaching implications for innovation and progress. Lastly, the technology sector exhibits a notable gender imbalance in leadership positions and entrepreneurship, highlighting the need for greater inclusivity and diversity within this vital industry. Bridging these gaps is critical to achieving gender equality in the digital age and unlocking the full potential of women to contribute to society.

According to the latest ITU data, about 57% of women worldwide use the Internet, compared to a slightly higher figure of 62% for men. This means that the global gender gap in internet use is about 8%. Unfortunately, the digital gender divide remains a major barrier to achieving full and meaningful participation in the digital realm. It's worth noting that most of the approximately 2.7 billion people who remain offline are women. The gap is even more pronounced in the Least Developed Countries (LDCs), with only 19% of women using the internet in 2020, a stark contrast to 86% in developed countries in 2019. Bridging these gaps is critical to ensuring that everyone has equal access to the benefits of the digital age.²¹

- **Case Studies of Successful Digital Empowerment Initiatives**

An analysis of case studies from various developing countries provides insight into efforts to increase women's participation in information technology, increase their economic contribution, and promote gender equality in the workplace. These countries have taken aggressive steps to empower women so that they can play an important role in their economies and workplaces.

In India, women make up 42 per cent of undergraduate students majoring in computer science and computer engineering as of 2011. This percentage is more than double the proportion of female students in the same fields in the United States. According to Wired magazine, 30 per cent of programmers in India are women, a notable contrast to the 21 per cent in the United States. The Indian software industry has welcomed women for over a decade, and the information and communication technology (ICT) sector is perceived as more inclusive for women compared to other related engineering careers. Notably, when ICT work was outsourced from the United Kingdom and the United States to India, there was an increase in the representation of women in the ICT sector.

In developing countries like India, where more than 90% of women work in the informal sector, the adoption of information technology (IT) can open up opportunities for economic growth.

²¹*Bridging the gender divide*. (n.d.). ITU. Retrieved September 2, 2023, from <https://www.itu.int/en/mediacentre/backgrounders/Pages/bridging-the-gender-divide.aspx#:~:text=Of%20the%20estimated%202.7%20billion,compared%20with%2057%25%20of%20women>

Women in a variety of informal occupations need poverty alleviation programs. IT can connect customers to the marketplace for communications services and products. But the challenge is ensuring these women have access to ICT tools that can increase their income-generating potential. Initiatives such as the Self-Employed Women's Association (SEWA) in India address this problem and serve as a model for improving the performance of rural small businesses.²²

The software industry is expanding in Brazil, and local companies, as well as companies outsourcing from more developed countries, have created market demand for computer science graduates. The Brazilian government has been slow to develop initiatives focused on increasing women's participation in the sector.

UNESCO's #EDUCASTEM2030(UNESCO Mobilization and Advocacy Initiative for Girls and Women's Education in Science, Technology, Engineering and Mathematics in Brazil) initiative was launched in 2022, part of UNESCO's efforts to narrow the gender gap in STEM in Brazil by promoting STEM education and inspired young people, particularly girls, to consider careers in these fields. Innovative strategies were employed, including advocacy campaigns showcasing inspiring Brazilian women in STEM, including indigenous women. Their stories were also featured in digital games that young people could use in schools and communities, including in UNESCO Massive Open Courses (MOOCs) for young people and teachers.²³

The ITU(International Telecommunication Union), serves as the United Nations specialized agency dedicated to information and communication technologies (ICTs). ITU is strongly committed to the goal of connecting people worldwide. Its extensive global membership comprises 193 Member States, alongside approximately 900 companies, universities, and international as well as regional organizations. A partnership between the ITU and the US Department of State. The partnership aims to bridge the digital gender divide by 2030. This includes leveraging and coordinating global initiatives such as the Bureau of Economic and Business Affairs' Empowering Women Economically (POWER) and EQUALS. plan. These initiatives collectively aim to promote gender equality and bridge the digital gender divide.

2. Challenges and Limitations preventing women's economic expansion through digital technologies

- Limited Access to Digital Technologies: Women in low- and middle-income countries often face challenges in accessing digital technologies and internet connectivity, which can restrict their access to education, healthcare, and employment opportunities.
- Affordability Issues: The affordability of digital infrastructure, such as owning a mobile phone, remains a significant barrier for women. This affordability challenge limits their ability to access and use digital technologies effectively.

²²N.d.). Graduatewomen.Org. Retrieved September 2, 2023, from <https://www.graduatewomen.org/wp-content/uploads/2014/01/jain.pdf>

²³#EDUCASTEM2030. (n.d.). Unesco.Org. Retrieved September 2, 2023, from <https://www.unesco.org/en/articles/educastem2030>

- Digital Technology Education: Limited access to digital technology education and skills training hampers women's capacity to utilize digital tools for personal and economic growth.
- Privacy and Security Concerns: Women frequently express concerns about online privacy and safety. Many fear revealing personal information online, leading to self-censorship and reduced online participation due to the potential for harassment or control.
- Gender Inequality: Gender inequality remains a substantial barrier to women's participation in the digital economy. Promoting gender equality is vital to dismantling these barriers and fostering women's engagement in the digital landscape
- Time Constraints: Women often face time constraints due to household responsibilities, which can limit their efficiency and interest in pursuing digital opportunities.²⁴

3. Strategies and Recommendations for Maximizing Digital Empowerment for Women's Economic Prosperity

Certainly, here are the solutions and recommendations according to the World Economic Forum on how to address the challenges and barriers faced by women in the digital economy.²⁵

Enhancing Digital Skills:

Initiatives to empower women in developing countries should focus on increasing their digital skills. This includes: Increasing girls' enrollment and engagement in STEM (Science, Technology, Engineering, and Mathematics) fields. Promoting basic digital literacy and skills among women. Providing access to educational technologies to improve productivity.

Online Safety and Privacy:

To address women's concerns about online safety and privacy: Create a safer online environment for women by implementing measures to prevent harassment and ensure privacy. Raise awareness about online safety practices and digital hygiene.

Promoting Gender Equality:

Gender inequality is a significant barrier to women's participation in the digital economy. To promote gender equality: Implement policies and initiatives that support women's economic and social empowerment. Encourage women's active participation in decision-making processes related to technology and digital inclusion.

Affordable Access to Digital Technologies:

To overcome affordability issues: Governments and organizations can consider providing subsidies or low-cost devices to enhance access to digital technologies, such as smartphones and

²⁴*Gender equality and digital economy.* (2023, June 13). The Express Tribune. <https://tribune.com.pk/story/2421360/gender-equality-and-digital-economy>

²⁵*How to unlock women's potential in the digital economy.* (n.d.). World Economic Forum. Retrieved September 2, 2023, from <https://www.weforum.org/agenda/2023/03/how-to-unlock-womens-potential-in-the-digital-economy/>

computers. Promote policies that expand broadband coverage in underserved areas and encourage greater competition in the telecommunications sector.

Balancing Household Responsibilities:

Addressing time constraints due to household responsibilities: Encourage the development of flexible work arrangements and remote working opportunities. Promote initiatives that support women in managing their household responsibilities effectively while pursuing digital opportunities. These solutions and recommendations aim to empower women, bridge the digital gender divide, and enable their active participation in the digital economy, ultimately contributing to their economic independence and overall well-being.

Creating Supportive Policy Environments:

To promote gender equality in the digital economy, supportive policy environments should be established. This can include: Offering career advancement programs and opportunities within the technology sector. Expand women's access to information and knowledge through technology. Use digital platforms to organize and build social and professional networks. Strengthen women's civic engagement in the digital space. Encourages entrepreneurship and access to digital markets. Governments, businesses, and civil society can work together to promote entrepreneurship and support women's access to digital markets. These include: It makes Internet access a basic right rather than a luxury, especially in regions where access is expensive. Collaborating to ensure that women entrepreneurs in developing countries have access to digital resources, education, skills, and financial support. Empowering women to thrive in the digital economy, contributing to sustainable development and an inclusive global economy.

Building Partnerships and Collaborations for Sustainable Impact:

To achieve lasting impact, it's essential to build partnerships and collaborations among various stakeholders. This includes Governments, private sector companies, civil society organizations, and international bodies working together to address the digital gender divide. Collaborative efforts aimed at providing comprehensive support to women in accessing digital resources, acquiring digital skills, and succeeding in the digital economy. These additional decisions and recommendations highlight the importance of political support, entrepreneurship, and collaboration in advancing gender equality and digital inclusion for women in the digital economy.

Conclusion

In conclusion, digital empowerment can be a powerful catalyst for the economic advancement of women in developing countries. By bridging the digital gender divide and advocating for gender equality, we can unlock the full potential of women in the digital economy. Let us recognize that women's empowerment in the future is not only a matter of economic growth but also a

fundamental foundation for sustainable development. It is a testament to our commitment to creating a world where every woman can grow and contribute to a brighter and more prosperous future for all. The research paper explores the multifaceted intersection of digital empowerment, women's economic participation, and development in developing countries. Drawing upon a theoretical framework that combines feminist economics, ICT4D, and women's empowerment theory, the study seeks to unravel the complexities of how digital technology can advance women's economic status in these regions. Through a series of research questions, we have delved into the impact of digital empowerment on women's economic participation, identified the challenges hindering their integration into the digital economy, and proposed strategies to maximize the benefits of digital technology for women's economic empowerment. By intertwining these theories, we aim to shed light on the potential of digital empowerment as a catalyst for gender-inclusive economic growth and development. As the digital landscape continues to evolve, it is essential to understand how these technologies can be harnessed to create opportunities and promote gender equality in the economic sphere. Our research contributes to this ongoing discourse by highlighting the importance of tailored strategies that empower women in the digital age and ultimately contribute to sustainable development and economic development in developing countries.

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